



Lift Every Voice Cultural Tenets | Leadership



Global Awareness. To understand how events, economies, cultures, and people are interrelated. Global awareness is about expanding our perceptions, knowledge, communities and even the hierarchical choices we make in our reading and viewing.



Optimizing Strengths. To have the capacity to identify and value uniquely different skills and strengths individuals bring to teams and organizations. To question our own conception of what “strengths” are valued in an organizational setting.



Backgrounds and Identities. To recognize the benefit of embracing diverse identities, experiences, and belief systems.



Organizational Agility. To facilitate and design frameworks, experiences and work spaces that are non-static and adaptable. To encourage and support flexible work plans and approaches based on the skills and resources of teams.



Diverse Perspectives. To value a variety of ideas, approaches, and perspectives. To recognize that there is danger in a single story and that all historic, current events, and artifacts can be examined and appreciated through multiple lenses.



Listening Stance. To practice listening and holding space for different perspectives. Recognizing that a single cultural perspective and world-view is limited and should always be subject to change. Classrooms, businesses, teams, organizations and institutions are best served when they are willing to be transformed by interactions with people from diverse cultures and perspectives.